

CARBON REDUCTION PLAN

Organisation Name: Iken Associates Ltd.

Publication Date: 03/02/2025

Our commitment to achieving Net Zero

Iken Associates Ltd. is committed to **achieving net zero GHG emissions by 2035** and to become net positive after 2035 (see *Emissions Reductions Targets*).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| | | |
|-----------------------|--|----------------------|
| Baseline Year | 2024 | |
| Reporting Year | 2024 (Baseline year) | |
| Commentary | 2024 is the first year that Iken Associates Ltd has fully reported GHG emissions. As an SME with significant remote-working, our GHG emissions are relatively low and result mostly from heating and electricity use at our Hampshire office and from employee travel. | |
| | Emissions Scope | Total (tCO2e) |
| | Scope 1 | 5.9 |
| | Scope 2 | 2.6 |
| | Scope 3 (Included Sources) | 0.7 |
| | Total Emissions | 9.2 |

Current Emissions Footprint

As above – 2024 is Iken’s baseline and first year of reporting. Progress will be reported annually and made available on our website¹.

Emissions Reductions Targets

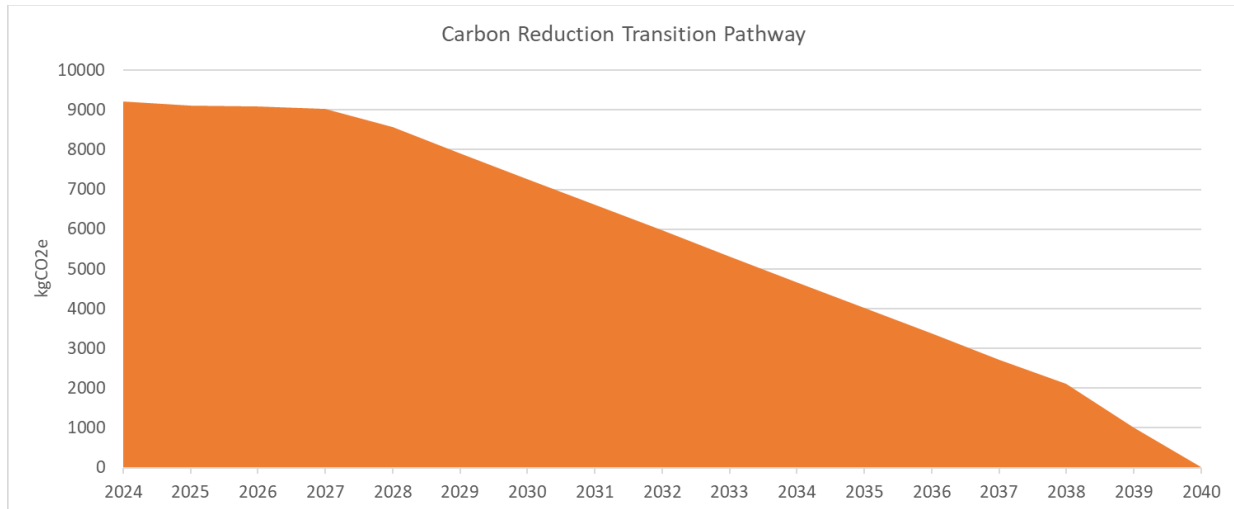
Our commitments are as follows:

- Maintain a carbon footprint covering all emissions scopes from 2024.
- **Achieve net zero GHG emissions by 2035** and to become **net positive after 2035** by removing more carbon than we emit.
- **Abate our carbon emissions in line with science-based trajectory** – aiming to reduce emissions by 90% in the long-term whilst ensuring progress in the short-term with an intermediate target of 50% reduction.

- **Offset 200% of our scope 1 and 2 emissions from 2025** using only high-integrity carbon offsets that align to the International Carbon for the Voluntary Carbon Market (ICVCM) Core Carbon Principles.

Reduction Trajectory

Our target carbon reduction trajectory is given in Figure 1 below.



Carbon reduction initiatives

- Work with office landlord to reduce fossil-based energy for heating and procure renewable energy (scope 1 and scope 2).
- Prioritise public transport wherever possible for business travel and employee commuting; minimise water use (scope 3).
- Recognising the interconnected of the climate and nature crises, we are committed to adopting a holistic approach in our work by identifying carbon reduction measures that also benefit nature. We are a member of the *Rebuilding Nature* alliance.

Declaration and Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21² and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Approved on behalf of the Supplier:

Matt Prescott, Director

03/02/2025

¹ Iken Associates Ltd - <https://www.ikenassociates.com/>

² Cabinet Office Action Note PPN 06/21 - [Link](#)

³ GHG Protocol Corporate Standard - [Link](#)

⁴ DESNZ & BEIS Conversion Factors - [Link](#)

⁵ GHG Protocol Scope 3 Standard – [Link](#)